

160. Establishments Engaged in Procurement, Processing and Distribution of Milk

Notification No. LD 53 LWA 2022 dated 30-11-2022

Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9965– 7616 = 2349 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

SCHEDULE

Class of Employment		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH
HIGHLY SKILLED									
Technical Officer Veterinary Officer	BASIC	666.35	17324.99	605.77	15749.99	550.70	14318.17	500.64	13016.52
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	774.77	20,143.79	714.19	18,568.79	659.12	17,136.97	609.06	15,835.32
SKILLED									
Mechanic Technician Operator Other skilled Labourer	Basic	659.03	17134.66	599.11	15577.00	544.65	14160.87	495.14	12873.52
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	767.45	19,953.46	707.53	18,395.80	653.07	16,979.67	603.56	15,692.32

- 1 Substituted for the words "PROCUREMENT, PROCESSING AND DISTRIBUTION OF MILK" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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SEMI SKILLED:									
Assistant Mechanic	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
Sales man	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
Other Semi Skilled Labourer	Total	752.80	19,572.79	694.22	18,049.70	640.97	16,665.07	592.56	15,406.32
UN-SKILLED									
Assistant Supplier Attender Helper Watch man Cleaner Mazdoor Sweeper Un-Skilled Labourers not mentioned above	Basic	607.78	15802.32	552.53	14365.74	502.30	13059.77	456.64	11872.52
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	716.20	18,621.12	660.95	17,184.54	610.72	15,878.57	565.06	14,691.32
OFFICE STAFF:									
Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	771.42	20,056.85	711.15	18,489.75	656.36	17,065.12	601.56	15,640.49
Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	748.79	19,468.55	690.58	17,954.93	637.66	16,578.92	584.73	15,202.91
Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	723.51	18,811.03	667.59	17,357.19	616.76	16,035.52	565.92	14,713.85

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Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator, Data Entry Operator and Equivalent Job	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	707.53	18,395.76	653.07	16,979.67	603.56	15,692.32	554.04	14,404.97
Peon, Watchman, Lift Operator, Office Boy, Attender, Helper/Assistant, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	660.95	17,184.55	610.72	15,878.57	565.06	14,691.32	519.39	13,504.07
Heavy Vehicle Drivers, Tractor Drivers, Multi Axel and Heavy Vehicle Drivers, Earth Movers Drivers, Assembled Crane Drivers, Tractor Drivers, Road Roller and Road Constructing Vehicle Driver	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	723.51	18,811.03	667.59	17,357.19	616.76	16,035.52	565.92	14,713.85
Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum Three Wheel Rickshaw Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	707.53	18,395.76	653.07	16,979.67	603.56	15,692.32	554.04	14,404.97

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.

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