

122. Chemical Fertilizers, Pesticides and Pesticides Manufacturing Works

Notification No. KAE 8 LMW 2017 dated 30-12-2017

Published in Gazette dated 8-2-2018, Minimum Wages w.e.f. 8-2-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9965 – 6537 = 3428 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026.

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGHLY SKILLED WORKERS									
Works Manager									
Production Manager									
Foreman	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Manager	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Supervisor	Total	19537.00	751.43	18802.55	723.18	18103.08	696.28	17436.91	670.66
Analysts									
Senior Chemist									
Plant Incharge									
Other Skilled Job									

- 1 Substituted for the words "CHEMICAL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
SKILLED WORKERS									
Mechanic									
Machinists									
Operator, Fitter, Welder, Turner, Electrician									
Processes Operator	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Bioler Attender / Operators	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Processes / Lab Chemists	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
Technician, Plant Operator									
Production Assistant									
Bioler Fitter									
Powder Mixer and									
Others Skilled Workers for Other Works									
SEMI SKILLED WORKERS									
Lab Assistant	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Assistant Paint Mixer	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Assistant Fitter	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Assistant Welder									

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		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
Assistant Mechanic	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Assistant Instruments	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Assistant Processer	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Assistant Chemists									
Lab Assistant Chemists									
Strip Packing Operator									
Junior Technician									
Junior Supervisor									
Store Assistant									
Assistant Processes Chemists									
Other Semi-Skilled Workers									
UNSKILLED WORKERS									
Packers									
Bottle Fillers									
Bottle Cleaners	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Weigh Man	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Assistant	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22
Manager, Cleaner, Gardners									
Watchman (Mali),									
Other unskilled workers									

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		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
OFFICE STAFF AND DRIVERS									
Manager	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
Personal Officer	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Marketing Manager	Total	20536.60	789.22	19801.60	761.60	19102.60	734.72	18436.60	709.10
Office Supervisor and Equivalent Job									
Assistant Manager									
Assistant Personal Manager	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Manager	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Senior Account and Equivalent Job	Total	19537.00	751.43	18802.55	723.18	18103.08	696.28	17436.91	670.66
Senior Clerk									
Cashier, Judgment Writer	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Stenographer, Store Keeper	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Receptionist and Equivalent Job	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07

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		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
Junior Clerk, Booking Clerk	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Computer Operator, Typist	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Telephone Operator	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Data Entry Operator and Equivalent Job									
Servant, Watchman,									
Lift Operator, Office Boy	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Attender, Helper, Dalayat,	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Mazdoor, Sweepers and Equivalent Job	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22
Heavy Vehicle Drivers									
Tractor Drivers									
Multi Axel and									
Heavy Vehicle Drivers									
Earth Movers Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Assembled Crane Vehicle	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
Drivers	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
Tractor Drivers									
Road Roller and Road									
Constructing Vehicle Drivers									

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		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
Car Driver Jeep Driver Light Vehicle Drivers	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
Tum Tum Three Wheel Vehicle Drivers	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6537 points.

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