

131. Employment not covered under any Scheduled Employments

Notification No. KAE 31 LMW 2017, dated 30-12-2017

Published in the Gazette 1-3-2018, Minimum Wages w.e.f. 1-3-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9965 – 6537 = 3428 points

Minimum Wages and VDA from 1-4-2025 to 31-3-2026.

SCHEDULE

	ZONE-I		ZONE-II		ZONE-III		ZONE-IV		
	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	
HIGH SKILLED WORKER									
Supervisor, (Shift works/Technical), foreman, plant incharge, chargeman, senior Mechanic, senior fitter, senior welder, senior turner, Draftman, Computer programmer, Chemist, senior Operators, Analyst, Carpenter Class-I, any other high skilled labourer	Basic VDA Total	15,423.40 4113.60 19537.00	593.21 158.22 751.43	14,688.95 4113.60 18802.55	564.96 158.22 723.18	13,989.48 4113.60 18103.08	538.06 158.22 696.28	13,323.31 4113.60 17436.91	512.44 158.22 670.66
SKILLED WORKER									

1. Substituted for the words "EMPLOYMENT NOT COVERED IN ANY OF THE SCHEDULED EMPLOYMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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Lab Technician, Assistant foreman, Welder, Fitter, Mechanic, Turner, Machinist, Electrical Wireman, Carpenter, Blacksmith, Grinder, Driller, Carpenter Class-II, any other Skilled labourer	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07
SEMI-SKILLED WORKER									
Assistant Welder, Assistant Fitter, Assistant Mechanic, Assistant Turner, Assistant Machinist, Assistant Electrical, Assistant Wire man, Assistant Carpenter, Assistant Blacksmiths, Assistant Grinder, Assistant Driller, Fireman, Assistant Carpenter, Lab Assistant, Assistant Chemist	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72

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Lab Assistant Chemist, Junior Technician, Junior Supervisor, Store Assistant, Assistant Process Chemist, Trainee operator, D.G. Operator, other semi-Skilled Labourer	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	16860.21	648.47	16253.23	625.13	15675.15	602.90	15124.60	581.72
UN-SKILLED WORKERS									
Helper, (Assistant), Loading/Unloading, Cleaners, Hamali, Mazdoor, Gardeners, other un-skilled labourer	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	15701.43	603.91	15149.63	582.68	14624.10	562.47	14123.60	543.22
OFFICE STAFF AND DRIVERS									
Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	20536.60	789.22	19801.60	761.60	19102.60	734.72	18436.60	709.10
Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	19537.00	751.43	18802.55	723.18	18103.08	696.28	17436.91	670.66
Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	18134.87	697.50	17467.19	671.82	16831.31	647.36	16225.70	624.07

Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic VDA Total	12,746.61 4113.60 16860.21	490.25 158.22 648.47	12,139.63 4113.60 16253.23	466.91 158.22 625.13	11,561.55 4113.60 15675.15	444.68 158.22 602.90	11,011.00 4113.60 15124.60	423.50 158.22 581.72
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	Basic VDA Total	11,587.83 4113.60 15701.43	445.69 158.22 603.91	11,036.03 4113.60 15149.63	424.46 158.22 582.68	10,510.50 4113.60 14624.10	404.25 158.22 562.47	10,010.00 4113.60 14123.60	385.00 158.22 543.22
Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	Basic VDA Total	14,021.27 4113.60 18134.87	539.28 158.22 697.50	13,353.59 4113.60 17467.19	513.60 158.22 671.82	12,717.71 4113.60 16831.31	489.14 158.22 647.36	12,112.10 4113.60 16225.70	465.85 158.22 624.07
Car Driver Jeep Driver Light Vehicle Drivers	Basic VDA Total	12,746.61 4113.60 16860.21	490.25 158.22 648.47	12,139.63 4113.60 16253.23	466.91 158.22 625.13	11,561.55 4113.60 15,675.15	444.68 158.22 602.90	11,011.00 4113.60 15124.60	423.50 158.22 581.72
Tum Tum Three Wheel Rickshaw Drivers (Battery Operated)	Basic VDA Total	11,587.83 4113.60 15701.43	445.69 158.22 603.91	11,036.03 4113.60 15149.63	424.46 158.22 582.68	10,510.50 4113.60 14624.10	404.25 158.22 562.47	10,010.00 4113.60 14123.60	385.00 158.22 543.22

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- Zone-I:** Notified Areas under Bruhat Bangalore Mahanagara Palike.
- Zone-II:** Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I
- Zone-III:** All District Places other than Areas Notified in Zone-I & Zone II.
- Zone-IV:** All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.
- VDA:** In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6537 points.

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