

15. Automobile Engineering (Including Manufacturing, Assembling, Body Building, Servicing and Repairing Works)

Notification No. KAE 6 LWA 2022 dated 28-7-2022
Published in Gazette dated 06-8-2022, Minimum wages w.e.f. 6-8-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9965 - 7616 = 2349 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026.

SCHEDULE

| Sl. No. | Class of Employment | Minimum Rates of Wages | | | | | | | | |
|--------------------------|----------------------------|------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | Per day | Per month | |
| | | Per day | Per month | Per day | Per month | Per day | Per month | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| I. Highly Skilled | | | | | | | | | | |
| 1 | Foreman | Basic | 663.00 | 17,238.05 | 602.73 | 15,670.95 | 547.94 | 14,246.32 | 493.14 | 12,821.69 |
| | | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | | Total | 771.42 | 20056.85 | 711.15 | 18489.75 | 656.36 | 17065.12 | 601.56 | 15640.49 |
| 2. | Supervisor / Asst. Foreman | Basic | 640.37 | 16,649.75 | 582.16 | 15,136.13 | 529.24 | 13,760.12 | 476.31 | 12,384.11 |
| | | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | | Total | 748.79 | 19468.55 | 690.58 | 17954.93 | 637.66 | 16578.92 | 584.73 | 15202.91 |

1 Substituted for the words "AUTOMOBILE ENGINEERING" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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| II. Skilled | | | | | | | | | | |
|---------------------------|-----------------------|--------|----------------|------------------|----------------|------------------|----------------|------------------|-----------|-----------|
| Sl. No. | Class of Employment | Basic | Zone-1 Per day | Zone-1 Per month | Zone-2 Per day | Zone-2 Per month | Zone-3 Per day | Zone-3 Per month | Per day | Per month |
| 1. | Turner | 615.09 | 15,992.23 | 559.17 | 14,538.39 | 508.34 | 13,216.72 | 457.50 | 11,895.05 | |
| 2. | Fitter | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | |
| 3. | Mechanic | 723.51 | 18811.03 | 667.59 | 17357.19 | 616.76 | 16035.52 | 565.92 | 14713.85 | |
| 4. | Welder | | | | | | | | | |
| 5. | Electrician | | | | | | | | | |
| 6. | Time Keeper | | | | | | | | | |
| 7. | Carpenter | | | | | | | | | |
| 8. | Painter | | | | | | | | | |
| 9. | Blacksmith | | | | | | | | | |
| 10. | Tinsmith | | | | | | | | | |
| 11. | Upholstery Man | | | | | | | | | |
| 12. | Machinist | | | | | | | | | |
| 13. | Vulcanizer | | | | | | | | | |
| 14. | Other Skilled Workers | | | | | | | | | |
| III. Semi Skilled: | | | | | | | | | | |
| 1. | Assistant Fitter | 599.11 | 15,576.96 | 544.65 | 14,160.87 | 495.14 | 12,873.52 | 445.62 | 11,586.17 | |
| 2. | Assistant Electrician | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | |
| 3. | Assistant Blacksmith | 707.53 | 18395.76 | 653.07 | 16979.67 | 603.56 | 15692.32 | 554.04 | 14404.97 | |
| 4. | Assistant Welder | | | | | | | | | |
| 5. | Assistant Carpenter | | | | | | | | | |
| 6. | Assistant Turner | | | | | | | | | |

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|----|---|-----------------------|----------------------------|----------------------------------|----------------------------|----------------------------------|----------------------------|----------------------------------|----------------------------|----------------------------------|
| 2. | Assistant Manager, Asst. Personnel Manager, Sr. Accountant and Equivalent Post | Basic VDA Total | 640.37 108.42 748.79 | 16,649.75 2818.80 19468.55 | 582.16 108.42 690.58 | 15,136.13 2818.80 17954.93 | 529.24 108.42 637.66 | 13,760.12 2818.80 16578.92 | 476.31 108.42 584.73 | 12,384.11 2818.80 15202.91 |
| 3. | Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post | Basic VDA Total | 615.09 108.42 723.51 | 15,992.23 2818.80 18811.03 | 559.17 108.42 667.59 | 14,538.39 2818.80 17357.19 | 508.34 108.42 616.76 | 13,216.72 2818.80 16035.52 | 457.5 108.42 565.92 | 11,895.05 2818.80 14713.85 |
| 4. | Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post | Basic VDA Total | 599.11 108.42 707.53 | 15,576.96 2818.80 18395.76 | 544.65 108.42 653.07 | 14,160.87 2818.80 16979.67 | 495.14 108.42 603.56 | 12,873.52 2818.80 15692.32 | 445.62 108.42 554.04 | 11,586.17 2818.80 14404.97 |
| 5. | Servant, Watchman, Lift Operator, Office boy, Attender, Helper, Asst. Dalayat, Mazdoor, Sweeper, and Equivalent Post | Basic VDA Total | 552.53 108.42 660.95 | 14,365.75 2818.80 17184.55 | 502.30 108.42 610.72 | 13,059.77 2818.80 15878.57 | 456.64 108.42 565.06 | 11,872.52 2818.80 14691.32 | 410.97 108.42 519.39 | 10,685.27 2818.80 13504.07 |

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|----|---|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 6. | Heavy Vehicle Driver, Tractor Driver, Multi Axle and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers | Basic | 615.09 | 15,992.23 | 559.17 | 14,538.39 | 508.34 | 13,216.72 | 457.50 | 11,895.05 |
| | | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | | Total | 723.51 | 18811.03 | 667.59 | 17357.19 | 616.76 | 16035.52 | 565.92 | 14713.85 |
| 7. | Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver | Basic | 599.11 | 15,576.96 | 544.65 | 14,160.87 | 495.14 | 12,873.52 | 445.62 | 11,586.17 |
| | | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | | Total | 707.53 | 18395.76 | 653.07 | 16979.67 | 603.56 | 15692.32 | 554.04 | 14404.97 |

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.

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Bakery Industry and Banking