

129. Electronics Industries

Notification No. LD 69 LWA 2022, 30-11-2022

Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 point

Cost of Living Index: 9965- 7616 = 2349 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026.

SCHEDULE

| Class of Employment | Minimum Rates of Wages | | | | | | | | |
|--------------------------------------|------------------------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | Zone-4 | |
| | | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month |
| HIGHLY SKILLED | | | | | | | | | |
| Production Manager | BASIC | 688.31 | 17895.99 | 625.73 | 16269.08 | 568.85 | 17490.07 | 517.14 | 13445.52 |
| Sales Executive | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| Assembling Supervisor | Total | 796.73 | 20714.79 | 734.15 | 19087.88 | 677.27 | 20308.87 | 626.16 | 16264.32 |
| Quality Inspector and equivalent job | | | | | | | | | |

1. Substituted for the words "ELECTRONICS INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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Electronics Industries

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| SKILLED | | | | | | | | | Per Day | Per Month | |
|------------------------------------|-------|---------|-----------|---------|-----------|---------|-----------|---------|----------|-----------|-----------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | Zone-4 | | | |
| | | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | | | Per Month |
| Diploma Technician | BASIC | 659.03 | 17134.66 | 599.11 | 15576.96 | 544.65 | 14160.87 | 495.14 | 12873.52 | | |
| Lab Technician | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | | |
| Technician | Total | 767.45 | 19953.46 | 707.53 | 18395.76 | 653.07 | 16979.67 | 603.56 | 15692.32 | | |
| Electrician | | | | | | | | | | | |
| Operator | | | | | | | | | | | |
| Radio and T.V. Mechanic Assembling | | | | | | | | | | | |
| Operator (ITI & Diploma Holder) | | | | | | | | | | | |
| Computer Operator/Machine Operator | | | | | | | | | | | |
| Punch Operator. | | | | | | | | | | | |
| Cameraman | | | | | | | | | | | |
| H. Wireman | BASIC | 659.03 | 17134.66 | 599.11 | 15576.96 | 544.65 | 14160.87 | 495.14 | 12873.52 | | |
| Turner | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | | |
| Printer | Total | 767.45 | 19953.46 | 707.53 | 18395.76 | 653.07 | 16979.67 | 603.56 | 15692.32 | | |
| Die Fitter | | | | | | | | | | | |
| Fitter | | | | | | | | | | | |
| Designer | | | | | | | | | | | |
| Cabinet fitter | | | | | | | | | | | |
| Buffer | | | | | | | | | | | |
| Moulder | | | | | | | | | | | |
| Machineman | | | | | | | | | | | |
| Winder | | | | | | | | | | | |
| Impregnation Plant Operator | | | | | | | | | | | |
| Expose Plant Operator | | | | | | | | | | | |
| Assembler | | | | | | | | | | | |
| Coilman | | | | | | | | | | | |
| Carpenter | | | | | | | | | | | |

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| SEMI SKILLED | | | | | | | | | |
|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| Store Keeper | BASIC | 629.74 | 16373.32 | 572.49 | 14884.84 | 520.45 | 13531.67 | 473.14 | 12301.52 |
| Assistant Assembler | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| Wireman | Total | 738.16 | 19192.12 | 680.91 | 17703.64 | 628.87 | 16350.47 | 581.56 | 15120.32 |
| Test Fitter | | | | | | | | | |
| Assistant Die-Fitter | | | | | | | | | |
| Assistant Fitter | | | | | | | | | |
| Assistant Turner | | | | | | | | | |
| Assistant Designer | | | | | | | | | |
| Coil-Winder | | | | | | | | | |
| Assistant Cabinet Fitter | | | | | | | | | |
| Transformer Winder | | | | | | | | | |
| Decorator | | | | | | | | | |
| Fireman | | | | | | | | | |
| Moulder Grade-II | BASIC | 629.74 | 16373.32 | 572.49 | 14884.84 | 520.45 | 13531.67 | 473.14 | 12301.52 |
| Drill man | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| Paper Cutting Swaping(Hand Operator) | Total | 738.16 | 19192.12 | 680.91 | 17703.64 | 628.87 | 16350.47 | 581.56 | 15120.32 |
| Can-Fitter | | | | | | | | | |
| Assistant Technician | | | | | | | | | |
| Assistant carpenter | | | | | | | | | |
| Aligner | | | | | | | | | |
| UN-SKILLED | | | | | | | | | |
| Assistant / Helper | BASIC | 607.78 | 15802.32 | 552.53 | 14365.75 | 502.30 | 13059.77 | 456.65 | 11872.52 |
| Packer, Attender | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| Watchman | Total | 716.20 | 18621.12 | 660.95 | 17184.55 | 610.72 | 15878.57 | 565.07 | 14691.32 |
| Cleaner | | | | | | | | | |
| Gardener: Mali | | | | | | | | | |
| Curling | | | | | | | | | |
| Sweeper/ Scavenger and Other Un-skilled Labourer | | | | | | | | | |

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| Office Staff & Drivers | | | | | | | | | |
|---|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| Manager / Personal Officer | Basic | 663.00 | 17238.05 | 602.73 | 15670.95 | 547.94 | 14246.32 | 493.14 | 12821.69 |
| Marketing Manager / Office Supervisor and equivalent Job | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | Total | 771.42 | 20056.85 | 711.15 | 18489.75 | 656.36 | 17065.12 | 601.56 | 15640.49 |
| Asst. Manager / Asst. Personal Manager | Basic | 640.37 | 16649.75 | 582.16 | 15136.13 | 529.24 | 13760.12 | 476.31 | 12384.11 |
| Sr. Accountant, and equivalent Job | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | Total | 748.79 | 19468.55 | 690.58 | 17954.93 | 637.66 | 16578.92 | 584.73 | 15202.91 |
| Cashier / Senior Clerk / Judgment writer, Senographer, Receptionist and equivalent job | Basic | 615.09 | 15992.23 | 559.17 | 14538.39 | 508.34 | 13216.72 | 457.50 | 11895.05 |
| | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | Total | 723.51 | 18811.03 | 667.59 | 17357.19 | 616.76 | 16035.52 | 565.92 | 14713.85 |
| Jr. Clerk, Booking Clerk, Computer Operator, Typist, Telephone Operator and Data Entry Operator and equivalent Job | Basic | 599.11 | 15576.96 | 544.65 | 14160.87 | 495.14 | 12873.52 | 445.62 | 11586.17 |
| | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | Total | 707.53 | 18395.76 | 653.07 | 16979.67 | 603.56 | 15692.32 | 554.04 | 14404.97 |
| Heavy Vehicle Driver, Tractor Driver, Multi Axel and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers | Basic | 615.09 | 15992.23 | 559.17 | 14538.39 | 508.34 | 13216.72 | 457.50 | 11895.05 |
| | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | Total | 723.51 | 18811.03 | 667.59 | 17357.19 | 616.76 | 16035.52 | 565.92 | 14713.85 |
| Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver | Basic | 599.11 | 15576.96 | 544.65 | 14160.87 | 495.14 | 12873.52 | 445.62 | 11586.17 |
| | VDA | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 | 108.42 | 2818.80 |
| | Total | 707.53 | 18395.76 | 653.07 | 16979.67 | 603.56 | 15692.32 | 554.04 | 14404.97 |

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- Zone I:** Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II:** Shall comprise all District Head Quarters Except Zone I.
- Zone III:** Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA:** In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.