

### 130. Electronics and Electroplating Enterprise

Notification No. LD 67 LWA 2022, 30-11-2022

Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9965 - 7616 = 2349 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026.

#### SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8			
<b>HIGHLY SKILLED</b>										
	Foreman	BASIC	666.35	17324.99	605.77	15749.99	550.70	14316.17	500.64	13016.52
	Workshop Supervisor	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Supervisor and Equivalent Job	Total	774.77	20143.79	714.19	18568.79	659.12	17134.97	609.06	15835.32

1 Substituted for the words "ELECTRONICS AND ELECTRO PLATING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

A KLJ PUBLICATION



<b>SKILLED</b>									
Machine Operator/ Telephone Operator									
Die Casting Operator									
Printing Operator									
Plating Operator/Press Operator									
Buffers									
Electroplating Buffers									
Mechanic/Tool Mechanic									
Machinist									
Chemist									
Welder	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
Fitter	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
Plater/ Assembler	<b>Total</b>	<b>752.80</b>	<b>19572.79</b>	<b>694.22</b>	<b>18049.70</b>	<b>640.97</b>	<b>16665.07</b>	<b>592.56</b>	<b>15406.32</b>
Die-maker									
Moulder									
Turner									
Miller									
Draughtsman									
Drilling									
Painter									
Laboratory Analyst									
Polisher									
<b>SEMI-SKILLED</b>									
Electroplating Assistant	BASIC	629.74	16373.32	572.49	14884.84	250.45	13531.67	473.14	12301.52
Plating Co-ordinators	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
Plating Man	<b>Total</b>	<b>738.16</b>	<b>19192.12</b>	<b>680.91</b>	<b>17703.64</b>	<b>358.87</b>	<b>16350.47</b>	<b>581.56</b>	<b>15120.32</b>
Assistant Machine Operator									
Assistant Fitter, Winding, Ringing, Fitting, Soldering, Mounting, and equivalent job									

A KLJ PUBLICATION

<b>UNSKILLED</b>									
Assistant									
Packing person									
Helper									
Attender	Basic	607.70	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
Mazdoor	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
Cleaner	<b>Total</b>	<b>716.12</b>	<b>18621.12</b>	<b>660.95</b>	<b>17184.55</b>	<b>610.72</b>	<b>15878.57</b>	<b>565.06</b>	<b>14691.32</b>
Gardner / Mali									
Sweeper/Scavenger									
<b>OFFICE STAFF and DRIVERS:</b>									
Manager / Personal Officer	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
Officer Marketing Manager	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
Office Supervisor and equivalent job	<b>Total</b>	<b>771.42</b>	<b>20056.85</b>	<b>711.15</b>	<b>18489.75</b>	<b>656.36</b>	<b>17065.12</b>	<b>601.56</b>	<b>15640.49</b>
Asst. Manager / Asst. Personal Manager	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
Manager Senior Accountant and equivalent job	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	<b>Total</b>	<b>748.79</b>	<b>19468.55</b>	<b>690.58</b>	<b>17954.93</b>	<b>637.66</b>	<b>16578.92</b>	<b>584.73</b>	<b>15202.91</b>
Cashier / Senior Clerk / Booking Clerk Judgment writer, Senographer / Store Keeper / Receptionist Telephone Operator and equivalent job	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	<b>Total</b>	<b>723.51</b>	<b>18811.03</b>	<b>667.59</b>	<b>17357.19</b>	<b>616.76</b>	<b>16035.52</b>	<b>565.92</b>	<b>14713.85</b>
Booking Clerk / Typist / Data Entry Operator / Computer Operator Clerk / Junior Clerk and equivalent job	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	<b>Total</b>	<b>707.53</b>	<b>18395.76</b>	<b>653.07</b>	<b>16979.67</b>	<b>603.56</b>	<b>15692.32</b>	<b>554.04</b>	<b>14404.97</b>

A KLJ PUBLICATION

Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
Earth Movers Drivers	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	<b>Total</b>	<b>723.51</b>	<b>18811.03</b>	<b>667.59</b>	<b>17357.19</b>	<b>616.76</b>	<b>16035.52</b>	<b>565.92</b>	<b>14713.85</b>
Car Driver	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
Jeep Driver	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
Light Vehicle Driver, Tum Tum three Wheel Vehicle Driver	<b>Total</b>	<b>707.53</b>	<b>18395.76</b>	<b>653.07</b>	<b>16979.67</b>	<b>603.56</b>	<b>15692.32</b>	<b>554.04</b>	<b>14404.97</b>

- Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II: Shall comprise all District Head Quarters Except Zone I.
- Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.