

# 141. Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres

Notification No. LD 126 LDW 2022 dated 13-1-2023

Published in Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points  
Cost of Living Index: 9965-7973 = 1992 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026.

## SCHEDULE

### PART-I

1.	Junior Doctors (Degree)	46894.76
2.	Ayurvedic Doctors (Degree)	
3.	Homeo Doctors (Degree)	

### PART 2

#### Minimum Rates of Wages

Sl. No.	Class of Employment		Zone-1		Zone-2		Zone-3		Zone 4	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
			3	4	5	6	7	8	9	10
1.	Ayurvedic Doctor (Diploma)	Basic	719.19	18698.90	653.81	16999.00	594.37	15453.64	540.30	14048.76
		VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
		Total	811.13	21089.30	745.75	19389.40	686.31	17844.04	632.24	16439.16

1. Substituted for the words "HOSPITALS AND NURSING HOMES" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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2.	Homeopathy Doctor (Diploma)	Basic VDA Total	719.19 91.94 811.13	18698.90 2390.40 21089.30	653.81 91.94 745.75	16999.00 2390.40 19389.40	594.37 91.94 686.31	15453.64 2390.40 17844.04	540.30 91.94 632.24	14048.76 2390.40 16439.16
3.	Matrons									
4.	Bio-Chemist									
5.	Micro-Biologist									
6.	Psychologist									
7.	Medical and Psychiatric									
8.	Social worker									
<b>PART-III</b>										
1.	Research Assistant-cum-Scientific Assistant	Basic VDA Total	713.33 91.94 805.27	18546.63 2390.40 20937.03	648.48 91.94 740.42	16860.58 2390.40 19250.98	589.53 91.94 681.47	15327.80 2390.40 17718.20	535.9 91.94 627.84	13934.36 2390.40 16324.76
2.	Clinical Supervisors									
3.	Tutor									
<b>PART-IV</b>										
1.	Staff Nurse (B.Sc., -Nursing)	Basic VDA Total	700.16 91.94 792.10	18204.03 2390.40 20594.43	636.50 91.94 728.44	16549.12 2390.40 18939.52	578.64 91.94 670.58	15044.66 2390.40 17435.06	526.00 91.94 617.94	13676.96 2390.40 16067.36
2.	Lab Technician									
3.	X-Ray Technician									
4.	Radio Grapher									
5.	Theater Mechanic									
6.	Compounder (Qualified)									
7.	Pharmacist									

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8	Physiotherapy Technician	Basic VDA Total	700.16	18204.03	636.50	16549.12	578.64	15044.66	526.00	13676.96
9	Dietician		91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
10	Maintenance Supervisor		792.10	20594.43	728.44	18939.52	670.58	17435.06	617.94	16067.36
11	Speech Therapist									
<b>PART-V</b>										
1	Registered Nurse	Basic VDA Total	692.83	18013.70	629.85	16376.10	572.59	14887.36	520.50	13534.00
2	Nurse		91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
3	Refractionist		784.77	20404.10	721.79	18766.50	664.53	17277.76	612.44	15924.4
4	Optometrist									
5	Ayurvedic Compounder									
6	Mid-Wife									
7	Dental Hyglist									
<b>PART-VI</b>										
1	Electrician	Basic VDA Total	679.66	17671.10	617.87	16064.60	561.70	14604.22	510.60	13276.60
2	Plumber		91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
3	Cook		771.60	20061.50	709.81	18455.00	653.64	16994.62	602.54	15667.00
4	Steward									
5	Ancillary Nurse/Mid-wife									
6	Dark room Assistant									
7	Pharmacy Assistant									

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8	Laboratory Assistant	Basic VDA Total	679.66	17671.10	617.87	16064.60	561.70	14604.22	510.60	13276.60
9	X-Ray Assistant		91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
10	E.C.G. Assistant		771.60	20061.50	709.81	18455.00	653.64	16994.62	602.54	15667.00
11	Tailor									
12	Carpenter									
<b>PART-VII</b>										
	Lift Operator	Basic VDA Total	673.80	17518.83	612.55	15926.21	556.86	14478.376	506.20	13162.16
	Barber/Dresser		91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
	Dhobi		765.74	19909.23	704.49	18316.61	648.80	16868.78	598.14	15552.56
	Nursing Orderly									
	Ward Boy									
<b>PART-VIII</b>										
1	Gardener / Gate keeper	Basic VDA Total	660.62	17176.24	600.57	15614.75	545.97	14195.23	496.30	12904.76
2	Kitchen Assistant		91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
3	Ayah/Laundry/ Attender		752.56	19566.64	692.51	18005.15	637.91	16585.63	588.24	15295.16
4	Attender/Dark Room Attender									
5	Table maid/Ward Supplier									
<b>PART IX</b>										
	Bath Room, Toilet and Gutter Cleaner / Scavenger / Waste and Hospital Waste Disposal	Basic VDA Total	731.90 91.94 823.84	19028.50 2390.40 21418.90	697.01 91.94 788.95	18122.37 2390.40 20512.77	663.82 91.94 755.76	17259.40 2390.40 19649.80	632.21 91.94 724.15	16437.52 2390.40 18827.92

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Office Staff and Drivers										
1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic VDA Total	679.48 91.94 771.42	17666.45 2390.40 20056.85	619.21 91.94 711.15	16099.35 2390.40 18489.75	564.42 91.94 656.36	14674.72 2390.40 17065.12	509.62 91.94 601.56	13250.09 2390.40 15640.49
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic VDA Total	656.85 91.94 748.79	17078.15 2390.40 19468.55	598.64 91.94 690.58	15564.53 2390.40 17954.93	545.72 91.94 637.66	14188.52 2390.40 16578.92	492.79 91.94 584.73	12812.51 2390.40 15202.91
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA Total	631.57 91.94 723.51	16420.63 2390.40 18811.03	575.65 91.94 667.59	14966.79 2390.40 17357.19	524.82 91.94 616.76	13645.12 2390.40 16035.52	473.98 91.94 565.92	12323.45 2390.40 14713.85
4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic VDA Total	615.59 91.94 707.53	16005.36 2390.40 18395.76	561.13 91.94 653.07	14589.27 2390.40 16979.67	511.62 91.94 603.56	13301.92 2390.40 15692.32	462.10 91.94 554.04	12014.57 2390.40 14404.97
5.	Servant, Watchman, Lift Operator, Office boy, Attender, Helper, Asst. Dalayat, Mazdoor, Sweeper, and Equivalent Post	Basic VDA Total	569.01 91.94 660.95	14794.15 2390.40 17184.55	518.78 91.94 610.72	13488.17 2390.40 15878.57	473.12 91.94 565.06	12300.92 2390.40 14691.32	427.45 91.94 519.39	11113.67 2390.40 13504.07

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6.	Heavy Vehicle Driver, Tractor Driver, Multi Axle and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic VDA Total	631.57 91.94 723.51	16420.63 2390.40 18811.03	575.65 91.94 667.59	14966.79 2390.40 17357.19	524.82 91.94 616.76	13645.12 2390.40 16035.52	473.98 91.94 565.92	12323.45 2390.40 14713.85
7.	Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver	Basic VDA Total	615.59 91.94 707.53	16005.36 2390.40 18395.76	561.13 91.94 653.07	14589.27 2390.40 16979.67	511.62 91.94 603.56	13301.92 2390.40 15692.32	462.10 91.94 554.04	12014.57 2390.40 14404.97

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.

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