

## 151. Metal Rolling and Re-Rolling (Non-Ferrous) Industries

Notification No. KAE 16 LMW 2017, dated 30-12-2017

Published in Gazette, dated 1-3-2018, Minimum Wages, w.e.f. 1-3-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9965 – 6537 = 3428 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

### SCHEDULE

CLASSIFICATION OF WORK	ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY

HIGHLY SKILLED WORKERS									
Manager (production) Foreman, Technical Supervisor, rolling Ballet Maestri, welding Maestri, for other very skillful work	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	Total	19,537.00	751.43	18,802.55	723.18	18,103.08	696.28	17,436.91	670.66

- Substituted for the words "METAL ROLLING AND RE-ROLLING (NON-FERROUS) INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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## Metal Rolling and Re-Rolling (Non-Ferrous) Industries

<b>SKILLED LABORERS</b>									
Roller Electrician, Casting Man, Sheet Cutter, Fitter, welders technician, Operator Metal Captor, Turner Metal Roller, Tongsman Shaperman, Cutting Machine Operator, Blacksmith, Shaper, Electrician, For other ingenious work	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>18,134.87</b>	<b>697.50</b>	<b>17,467.19</b>	<b>671.82</b>	<b>16,831.31</b>	<b>647.36</b>	<b>16,225.70</b>	<b>624.07</b>
<b>SEMI-SKILLED LABORERS</b>									
Assistant Casting Man, Assistant fitter assistant Turner, Circle Cutter, Totman, Crane Operator, speaker Hookman, Fireman, and others For semi-skilled work	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>16,860.21</b>	<b>648.47</b>	<b>16,253.23</b>	<b>625.13</b>	<b>15,675.15</b>	<b>602.90</b>	<b>15,124.60</b>	<b>581.72</b>
<b>UNSKILLED WORKERS</b>									
Greecer man, Battiman, Candyman, helper, For other unskilled work	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>15,701.43</b>	<b>603.91</b>	<b>15,149.63</b>	<b>582.68</b>	<b>14,624.10</b>	<b>562.47</b>	<b>14,123.60</b>	<b>543.22</b>

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## Metal Rolling and Re-Rolling (Non-Ferrous) Industries

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**OFFICE STAFF AND DRIVERS**

Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	BASIC	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>20,536.60</b>	<b>789.22</b>	<b>19,801.60</b>	<b>761.60</b>	<b>19,102.60</b>	<b>734.72</b>	<b>18,436.60</b>	<b>709.10</b>
Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	BASIC	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>19,537.00</b>	<b>751.43</b>	<b>18,802.55</b>	<b>723.18</b>	<b>18,103.08</b>	<b>696.28</b>	<b>17,436.91</b>	<b>670.66</b>
Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>18,134.87</b>	<b>697.50</b>	<b>17,467.19</b>	<b>671.82</b>	<b>16,831.31</b>	<b>647.36</b>	<b>16,225.70</b>	<b>624.07</b>
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator, Data Entry Operator and Equivalent Job	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>16,860.21</b>	<b>648.47</b>	<b>16,253.23</b>	<b>625.13</b>	<b>15,675.15</b>	<b>602.90</b>	<b>15,124.60</b>	<b>581.72</b>
Servant, Watchman,, Lift Operator, Office Boy, Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>15,701.43</b>	<b>603.91</b>	<b>15,149.63</b>	<b>582.68</b>	<b>14,624.10</b>	<b>562.47</b>	<b>14,123.60</b>	<b>543.22</b>

## Metal Rolling and Re-Rolling (Non-Ferrous) Industries

Heavy Vehicle Drivers, Tractor Drivers, Multi Axel and Heavy Vehicle Drivers, Earth Movers Drivers, Assembled Crane Drivers, Tractor Drivers, Road Roller and Road Constructing Vehicle Drivers	BASIC	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>18,134.87</b>	<b>697.50</b>	<b>17,467.19</b>	<b>671.82</b>	<b>16,831.31</b>	<b>647.36</b>	<b>16,225.70</b>	<b>624.07</b>
Car Driver, Jeep Driver, Light Vehicle Drivers	BASIC	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>16,860.21</b>	<b>648.47</b>	<b>16,253.23</b>	<b>625.13</b>	<b>15,675.15</b>	<b>602.90</b>	<b>15,124.60</b>	<b>581.72</b>
Tum Tum Three Wheel Rickshaw Drivers (Battery Operated)	BASIC	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4113.60	158.22	4113.60	158.22	4113.60	158.22	4113.60	158.22
	<b>Total</b>	<b>15,701.43</b>	<b>603.91</b>	<b>15,149.63</b>	<b>582.68</b>	<b>14,624.10</b>	<b>562.47</b>	<b>14,123.60</b>	<b>543.22</b>

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA@4 paise per point over and above 6537 points.