

144. Ice Factory and Cold Ice-Creams, Cold Storage Establishments

Notification No. LD 61 LWA 2022, 30-11-2022

Published in the Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9965- 7973= 1992 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-34		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
HIGHLY SKILLED:										
1.	Supervisor	Basic	676.59	17591.45	615.09	15992.23	559.17	14538.39	508.34	13216.72
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	785.01	20410.25	723.51	18811.03	667.59	17357.19	616.76	16035.52
SKILLED:										
1.	Operator									
2.	Electrician	Basic	657.56	17096.59	597.78	15542.35	543.44	14129.41	494.04	12844.92
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	765.98	19915.39	706.20	18361.15	651.86	16948.21	602.46	15663.72

1. Substituted for the words "ICE FACTORY AND COLD STORAGE INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

SEMI-SKILLED:										
1.	Ice Buf Manufacture	Basic	650.24	16906.26	591.13	15369.32	537.39	13972.11	488.54	12701.92
2.	Assistant Operator	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
3.	Ice Lifter	Total	758.66	19725.06	699.55	18188.12	645.81	16790.91	596.96	15520.72
4.	Packer / Sales Man									
UN-SKILLED:										
1.	Loading and Unloading, Mazdoor, Watchman, Helper/Cleaner and Equivalent Job	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
	Ice Candy lifter	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	716.20	18,621.12	660.95	14365.75	610.72	15878.57	565.06	14691.32
OFFICE STAFF:										
1	Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	771.42	20056.85	711.15	18489.75	656.36	17065.12	601.56	15640.49
2	Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	748.79	19468.55	690.58	17594.93	637.66	16578.92	584.73	15202.91

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3	Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	723.51	18811.03	667.59	17357.19	616.76	16035.52	565.92	14713.85
4	Junior Clerk, Booking Clerk Computer Operator, Typst Telephone Operator, Data Entry Operator and Equivalent Job	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	707.53	18395.76	653.07	16979.67	603.56	15692.32	554.04	14404.97
5	Peon, Watchman, Lift Operator, Office Boy, Attender, Helper/Assistant, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	660.95	17184.55	610.72	15878.57	565.06	14691.32	519.39	13504.07
6	Heavy Vehicle Drivers, Tractor Drivers, Multi Axel and Heavy Vehicle Drivers, Earth Movers Drivers, Assembled Crane Drivers, Tractor Drivers, Road Roller and Road Constructing Vehicle Driver	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	723.51	18811.03	667.59	17357.19	616.76	16035.52	565.92	14713.85

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7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum Three Wheel Rickshaw Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	707.53	18395.76	653.07	16979.67	603.56	15692.32	554.04	14404.97

- Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.
- Zone-II: All District Centers other than the places mentioned in Zone-I.
- Zone-III: All places of the State other than places mentioned in Zone-I and Zone-II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.

