

127. Building and Other Construction Works

Notification No. KAE 83 LWA 2022, dated 13-1-2023

Published in Extraordinary Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9965 - 7973 = 1992 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages									
		Zone-1		Zone-2		Zone-3		Zone 4			
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month		
1.	Engineering Graduate Employee	BASIC	27864.76	VDA	2390.40	TOTAL	30255.16				
2.	Diploma in Engineering Employee	BASIC	22199.76	VDA	2390.40	TOTAL	24590.16				
Sl. No.	Class of Employment	Zone-1		Zone-2		Zone-3		Zone 4			
1	2	3	4	5	6	7	8	9	10		
I. Highly Skilled											
	Litrate Labourer	Basic VDA Total	647.15 91.94 739.09	16825.97 2390.40 19216.37	588.32 91.94 680.26	15296.34 2390.40 17686.74	534.84 91.94 626.78	13905.76 2390.40 16296.16	481.35 91.94 573.29	12515.18 2390.40 14905.58	

1. Substituted for the words "CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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II. Skilled										
Blacksmith										
Stone cutting										
Mason or Brick Layer Class-I										
Carpenter Class-I										
Plumber										
Tin smith										
Foreman										
Sarang										
Painter										
Fitter Class-I										
Mechanic Class. I	Basic	633.84	16479.91	576.22	14981.74	523.84	13619.76	471.45	12257.78	
Pneumatic Driller	VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	
Engine Driver	Total	725.78	18870.31	668.16	17372.14	615.78	16010.16	563.39	14648.18	
Gas or Electric Welder										
Gauge Repairer										
Laboratory Asst.										
Machine Operator										
Turner										
Welder										
Crane Driver										
Stone Crusher										
Jack Hammer Worker										
Blaster										
Stone Crisler										

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Floor Polisher										
Riveter										
Mason										
Pump Driver										
Stone Polisher										
Bar Bender	Basic	633.84	16479.91	576.22	14981.74	523.84	13619.76	471.45	12257.78	
Stone Revetment	VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	
Builder	Total	725.78	18870.31	668.16	17372.14	615.78	16010.16	563.39	14648.18	
Maistry or Supervisor/Clerk Grade-I										
Horticulture Supervisor										
Shovel and Scraper										
III. Semi-Skilled										
Cleaner										
Asphalt sprayer										
Driller										
Savani or chavli										
White Washer										
Colour Washer										
Sawyer	Basic	613.88	15960.82	558.07	14509.84	507.34	13190.76	456.60	11871.68	
Helper to Fitter	VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	
Gardener	Total	705.82	18351.22	650.01	16900.24	599.28	15581.16	548.54	14262.08	
Cook										
Dhobl										
Care-taker										
Hammer-man										
Lift Operator										
Bamboo maker										

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Helper to Carpenter										
Gang man										
Boatman										
Jumper man										
Brick moulder										
Asphalt Boiler										
Attendant										
Limestone Burner										
Mason & Brickler class-II										
Carpenter										
Class-II										
Fitter class-II										
Mechanic class-II										
Wire man clerk Grade										
Stone Voddar										
Diesel Compressor	Basic	613.88	15960.82	558.07	14509.84	507.34	13190.76	456.60	11871.68	
Operator	VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40	
Fireman in Bricks Plant	Total	705.82	18351.22	650.01	16900.24	599.28	15581.16	584.54	14262.08	
Trained Mali with Certificate										
Bisti with water bag										
Horticulture Gardener										
Glayer										
Patkaries										
Tile Layer (Glazed Mosaic Tiles etc.)										
Mess man										
Tracer (Certificate holder)										

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IV. UNSKILLED										
	Unskilled (Heavy Work)									
	Unskilled (Light Work)									
	Watchman	Basic	600.57	15614.76	545.97	14195.24	496.34	12904.76	446.70	11614.28
	Sweeper / Scavenger	VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
	Billover	Total	692.51	18005.16	637.91	16585.64	588.28	15295.16	538.64	14004.68
	Chief Mazdoor									
	Blue Printer									

Office Staff and Drivers

1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic	679.48	17666.45	619.21	16099.35	564.42	14674.72	509.62	13250.09
		VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
		Total	771.42	20056.85	711.15	18489.75	656.36	17065.12	601.56	15640.49
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic	656.85	17078.15	598.64	15564.53	545.72	14188.52	492.79	12812.51
		VDA	91.94	2390.40	91.94	2390.40	91.94	2390.40	91.94	2390.40
		Total	748.79	19468.55	690.58	17954.93	637.66	16578.92	584.73	15202.91

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3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA Total	631.57 91.94 723.51	16420.63 2390.40 18811.03	575.65 91.94 667.59	14966.79 2390.40 17357.19	524.82 91.94 616.76	13645.12 2390.40 16035.52	473.98 91.94 565.92	12323.45 2390.40 14713.85
4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic VDA Total	615.59 91.94 707.53	16005.36 2390.40 18395.76	561.13 91.94 653.07	14589.27 2390.40 16979.67	511.62 91.94 603.56	13301.92 2390.40 15692.32	462.10 91.94 554.04	12014.57 2390.40 14404.97
5.	Servant, Watchman, Lift Operator, Office boy, Attender, Helper, Asst. Dalayat, Mazdoor, Sweeper, and Equivalent Post	Basic VDA Total	569.01 91.94 660.95	14794.15 2390.40 17184.55	518.78 91.94 610.72	13488.17 2390.40 15878.57	473.12 91.94 565.06	12300.92 2390.40 14691.32	427.45 91.94 519.39	11113.67 2390.40 13504.07

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6.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic VDA Total	631.57 91.94 723.51	16420.63 2390.40 18811.03	575.65 91.94 667.59	14966.79 2390.40 17357.19	524.82 91.94 616.76	13645.12 2390.40 16035.52	473.98 91.94 565.92	12323.45 2390.40 14713.85
7.	Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver	Basic VDA Total	615.59 91.94 707.53	16005.36 2390.40 18395.76	561.13 91.94 653.07	14589.27 2390.40 16979.67	511.62 91.94 603.56	13301.92 2390.40 15692.32	462.10 91.94 554.04	12014.57 2390.40 14404.97

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.