

### 135. Food processing, Packing of Food Products (including all Processes in Ready to Eat Products, Beverages and Spices)

Notification No. LD 63 LWA 2022, 30-11-2022  
Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9965 - 7616 = 2349 points

Minimum wages and VDA from 1-4-2025 to 31-3-2026.

#### SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8			
<b>HIGHLY SKILLED</b>										
1	Foreman Supervisor	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.17	500.64	13016.52
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	774.77	20143.79	714.19	18568.79	659.12	17136.97	609.06	15835.32

Substituted for the words "FOOD PROCESSING AND DISTRIBUTION" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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Food processing, Packing of Food Products

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<b>SKILLED</b>										
Sl. No.	Class of Employment									
1	Machine Operator									
2	Steamer Operator									
3	Boiler Operator									
	Generator Operator									
	Mix room operator									
	Freezer operator									
	Processing operator									
	Senior operator									
	Operator	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
	Mechanic	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Technician	Total	752.80	19572.79	694.22	18049.70	640.97	16665.07	592.56	15406.32
	Lab Technician									
	Electrician									
	Chemist									
	Cutter/Mixer									
	Sweet Maker									
	Kova Maker									
	Purchaser									
	Store keeper & other skilled Labourer									
<b>SEMI-SKILLED</b>										
1	Production Assistant									
2	Salesman	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
		VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	738.16	19192.12	680.91	17703.64	628.87	16350.47	581.56	15120.32
3	Sorter /other semi-skilled labourer									

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UN-SKILLED										
1	Bottle Filler									
2	Packer									
3	Cold Room Boy									
4	Cleaning Room Boy									
5	Powdering and Mixing									
6	Packers									
7	Assistant	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
8	Mazdoor	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
9	General worker	Total	716.20	18621.12	660.95	17184.55	610.72	15878.57	565.06	14691.32
10	Helper									
11	Cleaner									
12	Loading and un-loading									
13	Peeler									
14	Any other un skilled labourer not shown above									

OFFICE STAFF and DRIVERS										
1	Manager / Personal Officer	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	Marketing Manager	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Office Supervisor and equivalent job	Total	771.42	20056.85	711.15	18489.75	656.36	17065.12	601.56	15640.49
2	Asst. Manager / Asst. Personal Manager	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	Sr. Accountant and Equivalent Job	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
		Total	748.79	19468.55	690.58	17954.93	637.66	16578.92	584.73	15202.91

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4	Cashier / Senior Clerk / Booking Clerk	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	judgment writer	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Senographer / Computer Operator	Total	723.51	18811.03	667.59	17357.19	616.76	16035.52	565.92	14713.85
7	Store Keeper / Receptionist and equivalent job									
	Typist / Data Entry Operator	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	Clerk / Junior Clerk Telephone Operator and equivalent job	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Total	707.53	18395.76	653.07	16979.67	603.56	15692.32	554.04	14404.97	
Heavy Vehicle Drivers		BASIC	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	Tractor Drivers	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Multi Axel and Heavy Vehicle Drivers	Total	723.51	18811.03	667.59	17357.19	616.76	16035.52	565.92	14713.85
Earth Movers Drivers	Assembled Crane Drivers									
	Tractor Drivers									
	Road Roller and Road Constructing Vehicle Drivers									
Car Driver		BASIC	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	Jeep Driver	VDA	108.42	2818.80	108.42	2818.80	108.42	2818.80	108.42	2818.80
	Light Vehicle Driver, Tum Tum three Wheel Vehicle Driver	Total	707.53	18395.76	653.07	16979.67	603.56	15692.32	554.04	14404.97

- Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.  
 Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.  
 Zone III: All District Head Quarters Other than the places mentioned in Zone -II

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**Zone IV** All other Places of the State other than the places mentioned in Zone-II and Zone-III

**VDA:** In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.

ವಲಯ 1: ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರ ಪಾಲಿಕೆಯ ವ್ಯಾಪ್ತಿ ಮತ್ತು ಗೊತ್ತುಪಡಿಸಿದ ಅಗ್ಲೋಮರೇಷನ್ ಪ್ರದೇಶಗಳು.

ವಲಯ 2: ರಾಜ್ಯದ ಎಲ್ಲಾ ಮಹಾನಗರಪಾಲಿಕೆಗಳು ಮತ್ತು ಇವುಗಳಿಗೆ ಗೊತ್ತುಪಡಿಸಿದ ಅಗ್ಲೋಮರೇಷನ್ ಪ್ರದೇಶಗಳು.

ವಲಯ 3: ವಲಯ-2ರಲ್ಲಿ ನಮೂದಿಸಿರುವ ಪ್ರದೇಶಗಳನ್ನು ಹೊರತುಪಡಿಸಿ ರಾಜ್ಯದ ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಕೇಂದ್ರಗಳು.

ವಲಯ 4: ವಲಯ-2 ಮತ್ತು 3ರಲ್ಲಿ ನಮೂದಿಸಿರುವ ಪ್ರದೇಶಗಳನ್ನು ಹೊರತುಪಡಿಸಿ ರಾಜ್ಯದ ಎತರೆ ಭಾಗಗಳು.